

Elevating Your Church through Leadership

This session is designed to share characteristics, challenges and choices of servant leaders that are needed for effective ministry.

I. Characteristics of Servant Leaders

Listed below are traits that should be exemplified by church leaders.

1. **Accountability** - Being able to come under one's authority.
Hebrews 13:17
“Obey them that have the rule over you, and submit yourselves: for they watch for your souls, as they that must give account, that they may do it with joy, and not with grief: for that is unprofitable for you.”
(KJV)
2. **Availability** - Being able to serve when needed.
Mark 10:45
“For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.” (NIV)
3. **Capability** - Being able to perform duties with competency.
Exodus 18:25
“He chose capable men from all over Israel and appointed them as leaders over the people. He put them in charge of groups of one thousand, one hundred, fifty, and ten” (NLT)
4. **Confidentiality** - Being able to refrain from disclosing, private, classified or personal church business.
Proverbs 20:19
“A gossip betrays a confidence; so avoid anyone who talks too much.”
(NIV)
5. **Dependability** - Being able to be counted on when committing to serve.
1 Corinthians 16:15
“I beseech you, brethren, (ye know the house of Stephanas, that it is the firstfruits of Achaia, and that they have addicted themselves to the ministry of the saints,)” (KJV)

6. **Flexibility** _____ - Being able to make adjustments as needed.
1 Samuel 16:21, 23
“David came to Saul and entered his service. Saul liked him very much, and David became one of his armor-bearers. 23) Whenever the spirit from God came on Saul, David would take up his lyre and play. Then relief would come to Saul; he would feel better, and the evil spirit would leave him.” (NIV)

7. **Humility** _____ - Being able to serve with a lack of arrogance.
James 4:10
“Humble yourselves in the sight of the Lord, and he shall lift you up.” (KJV)

8. **Integrity** _____ - Being able to adhere to a code of moral uprightness.
Proverbs 22:1
“A good name is more desirable than great riches; to be esteemed is better than silver or gold.” (NIV)

9. **Loyalty** _____ - Being able to protect the Senior Pastor and other leaders.
1 Chronicles 12:33
“From the tribe of Zebulun, there were 50,000 skilled warriors. They were fully armed and prepared for battle and completely loyal to David.” (NLT)

10. **Unity** _____ - Being able to operate as a team player.
Psalms 133:1
“How good and pleasant it is when God’s people live together in unity!” (NIV)

II. Challenges of Servant Leaders

Listed below are common issues church leaders will encounter in ministry.

1. A lack of **Communication** _____ is a common issue for leaders in ministry.
Acts 5:1-2
“But there was a certain man named Ananias who, with his wife, Sapphira, sold some property. ² He brought part of the money to the apostles, claiming it was the full amount. With his wife’s consent, he kept the rest.” (NLT)

2. A lack of **Delegation** _____ is a common issue for leaders in ministry.
Exodus 18:14, 18
“When Moses’ father-in-law saw all that Moses was doing for the people, he asked, “What are you really accomplishing here? Why are you trying to do all this alone while everyone stands around you from morning till evening? 18) You’re going to wear yourself out—and the people, too. This job is too heavy a burden for you to handle all by yourself.” (NLT)

3. A lack of **Donations** _____ is a common issue for leaders in ministry.
John 6:7-9
“Philip replied, “Even if we worked for months, we wouldn’t have enough money to feed them! 8) Then Andrew, Simon Peter’s brother, spoke up. 9) There’s a young boy here with five barley loaves and two fish. But what good is that with this huge crowd?” (NLT)

4. A lack of **Evaluation** _____ is a common issue for leaders in ministry.
Luke 13:6-7
“Then Jesus told this story: “A man planted a fig tree in his garden and came again and again to see if there was any fruit on it, but he was always disappointed. 7) Finally, he said to his gardener, ‘I’ve waited three years, and there hasn’t been a single fig! Cut it down. It’s just taking up space in the garden.” (NLT)

5. A lack of **Exhortation** _____ is a common issue for leaders in ministry.
Acts 11:23-24
“When he arrived and saw this evidence of God’s blessing, he was filled with joy, and he encouraged the believers to stay true to the Lord. 24) Barnabas was a good man, full of the Holy Spirit and strong in faith. And many people were brought to the Lord.” (NLT)

6. A lack of **Maturation** _____ is a common issue for leaders in ministry.
1 Corinthians 3:2
“I had to feed you with milk, not with solid food, because you weren’t ready for anything stronger. And you still aren’t ready” (NLT)

7. A lack of **Organization** _____ is a common issue for leaders in ministry.
Luke 9:14
“For there were about 5,000 men there. Jesus replied, Tell them to sit down in groups of about fifty each.” (NLT)

8. A lack of **Participation** _____ is a common issue for leaders in ministry.
Matthew 9:37-38
“He said to his disciples, The harvest is great, but the workers are few. 38) So pray to the Lord who is in charge of the harvest; ask him to send more workers into his fields.” (NLT)

9. A lack of **Relaxation** _____ is a common issue for leaders in ministry.
Mark 6:31
“Then Jesus said, “Let’s go off by ourselves to a quiet place and rest awhile.” He said this because there were so many people coming and going that Jesus and his apostles didn’t even have time to eat. (NLT)

10. A lack of **Unification** _____ is a common issue for leaders in ministry.
Judges 21:25
“In those days there was no king in Israel: every man did that which was right in his own eyes.” (KJV)

III. Choices of Servant Leaders

Listed below are practices that servant leaders should adopt in order to fulfill their ministry purpose.

1. Servant leaders should make a practice of **Capitalizing** _____ from their mistakes.
 - Seek to learn from prior blunders.
 - See wins and losses as wisdom and lessons.

2. Servant leaders should make a practice of **Maximizing** _____ ministry opportunities.
 - Focus on seeing the opportunities before you.
 - Focus on seizing the opportunities before you.

3. Servant leaders should make a practice of **Minimizing** _____
gossip and negativity.
 - Be mindful of the company you keep.
 - Be mindful of the words you speak.
4. Servant leaders should make a practice of **Normalizing** _____
therapy and counseling.
 - Schedule regular self-care appointments
 - Share with those close to you to do the same.
5. Servant leaders should make a practice of **Optimizing** _____
their time, talent and treasure.
 - Don't allow your waste in the present become your want in the future.
 - Don't take on more tasks than you can handle.
6. Servant leaders should make a practice of **Prioritizing** _____
personal, professional, and spiritual development.
 - Find a model for your personal, professional, and spiritual development.
 - Find a mentor for your personal, professional, and spiritual development.
7. Servant leaders should make a practice of **Recognizing** _____
staff and volunteers in ministry.
 - Consistently show appreciation to staff and volunteers in ministry verbally.
 - Consistently show appreciation to staff and volunteers in ministry tangibly.
8. Servant leaders should make a practice of **Utilizing** _____
individuals with different strengths.
 - Discover the strengths of your team members.
 - Delegate tasks to your team members according to their strengths
9. Servant leaders should make a practice of **Verbalizing** _____
positive affirmations.
 - Speak words that promote unity.
 - Speak words that promote victory.

10. Servant leaders should make a practice of **Visualizing** _____ opportunities for improvement.

- Remember that the biggest room in the world is the room for improvement.
- Remember that growth requires challenges, changes, and choices.

Additional Resources

1. Becoming a Leader: How to Develop and Release Your Unique Gifts
By Myles Munroe
2. The Power of Character in Leadership: How Values, Morals, Ethics, and Principles Affect Leaders
By Myles Munroe
3. The ABC's for Church Leaders
By Dr. Kerwin B. Lee
4. Effective Church Leadership: A Matter of the Heart
https://www.tyndale.com/sites/tyndalevoices/assets/downloads/EffectiveChurchLeadership_TV.pdf
5. Leadership in the Black Church: Guidance in the Midst of Changing Demographics
By Michael Evans



Berean Christian Church
Dr. Kerwin B. Lee, Senior Pastor

BEREAN LEADERSHIP CODE OF CONDUCT

PLEASE READ THE FOLLOWING INFORMATION CAREFULLY

I. Leadership Positions

Listed below are the leadership positions of the Berean Christian Church:

- Area Leaders
- Armor Bearers
- Deacons
- Ministerial Team
- Ministry Assistant Coordinators
- Ministry Coordinators
- Praise Team Members
- Sheppard Circle Care Leaders

Individuals serving in these positions are held to a higher standard and expected to abide by the following fundamental guidelines.

II. Leadership Expectations

- **Appropriate Use of Authority** – Berean leaders should seek to use their ministerial position responsibly and should avoid the misuse of power.
- **Confidentiality** – Berean leaders should hold all proprietary church information in the strictest of confidence. This includes but is not limited to, ministry member's personal information. Leaders should take seriously the obligation to safeguard information entrusted to them as Berean leaders.
- **Conflict of Interest** – Berean leaders should not participate in or create situations that are or can become conflicting with their role as a Berean leader. A conflict of interest is usually considered when one person's duty also relates to another person or organization.
- **Ethical and Responsible Use of Social Media** – Berean leaders should maintain appropriate boundaries and behavior in the virtual world. Leaders should ensure that they use social media with discretion being sure not to bring shame or embarrassment to themselves or Berean Christian Church.
- **Honesty** – Berean leadership should strive to operate with the highest level of trust and integrity. This requires Berean leaders to act honestly and fairly in their dealings with others. All communication should be accurate, honest and clear. Berean leaders should avoid misrepresenting the truth or misleading others.
- **Managing Church Resources** – Berean leaders should be faithful stewards of the resources entrusted to them by Berean Christian Church. It is the responsibility of ministry leaders to use wisely all funds allocated via ministry budgets. Ministry leaders should avoid misusing and/or over utilization of church funds and property.
- **Nonviolence** – Berean leaders should refrain from using physical violence. Likewise, they should avoid language and gestures that may provoke acts of violence.
- **Sexual Responsibility** – Berean leaders should avoid sexual interaction that violates the standards set forth in the Bible. Sexual interaction includes, but is not limited to, any sex and/or sexual acts outside of the context of marriage. Berean leaders should further avoid any sexual misconduct to include sexual contact with a minor; sexual abuse or molestation of any person; sexual harassment of any person; sexually oriented conversations or humor and using one's position for sexual exploitation.
- **Wisdom** - Berean leaders should exercise sound judgement and refrain from any offensive or inappropriate actions which could harm the reputation of Berean Christian Church.